

GILLES LEGAULT

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SUMMARY

Mr. Legault has over 20 years of experience in project management with 15 years implementing Payroll and HR solutions in the compensation sector and throughout his career has held several key roles in senior management positions.

As a senior PM he has performed both upgrades and implementations of Oracle PeopleSoft ERP solutions - HCM, Payroll, Benefits Administration, Financials, Time and Labour and Supply Chain Management in the Public and Commercial sectors. These projects included full cycle implementations, system upgrades as well as project planning, project scoping, costing, change management, risk management business case preparation and senior management presentations.

Mr. Legault's three most recent significant projects as PM were with PWGSC for Pay Consolidation & Pension Modernization, CATSA on the deployment of the second phase of biometric solutions at Canada's airports and as a senior PM involved in the re-implementation of Oracle PeopleSoft HRMS v8.9 at DND for the civilian employees in Ottawa.

EXPERIENCE & EXPERTISE

- Project Management implementing ERP solutions
- Full cycle implementation as well as upgrades
- Oracle PeopleSoft HRMS, Payroll, Ben Admin, Pen Admin, Time & Labour, Financials
- Oracle Retek retail ERP, Microsoft Dynamics CRM, CINCOM manufacturing ERP
- Payroll Interfaces – Ceridian, ADP, Epicdata, NETHRIS, Workbrain, Regional Pay System
- Risk, Change and Issue Management
- Establishing proper project governance for communication and reporting
- Experience with very large PeopleSoft implementations and upgrades
- MS Project 2007 & MS Back Office Tools including Visio
- Senior management experience (IT – Sales – Marketing)
- Senior management presentations
- Project status, budget and variance reporting
- Project planning, scheduling, resourcing and cost controls
- Project scheduling, timelines and resourcing using MS-Project
- Management Consulting - Business Process Review (BPR)

- Business process design/integration, and organization/technical change management
- Planning and overseeing FIT/GAP and functional review sessions
- Test plans – scenarios and scripting
- Business process design/integration
- Business case development, TB Deliverables (PPA & EPA costing) submissions
- Knowledge transfer methodology
- Extensive experience in both the public and private sector

WORK EXPERIENCE

CLIENT PUBLIC SERVICE COMMISSION & VETERANS AFFAIRS CANADA

PROJECT PeopleSoft - Government of Canada GC HRMS Payroll Interface & ePay Card to Regional Pay System

POSITION Senior Project Manager

DURATION Mar 2010 to Present

CLIENT PWGSC

PROJECT Government of Canada Payroll Consolidation Project – Pay Initiative

POSITION Senior Project Manager – EPA TB Deliverables

DURATION Jan 2010 to Mar 2010 (3 Months)

CLIENT PWGSC

PROJECT Government of Canada Pension Modernization Project – GCPMP-DND Feasibility Study

POSITION Project Manager – TB EPA Substantive Costing

DURATION April 2009 to Jan 2010 (10 Months)

CLIENT CATSA (CANADIAN AIR TRANSPORT SECURITY AUTHORITY)

PROJECT Deployment of Biometric Security Systems Phase II in Canadian Airports

POSITION Senior Project Manager

DURATION Dec 2007 to Mar 2009 (16 Months)

CLIENT DEPARTMENT OF NATIONAL DEFENSE
PROJECT Implementation of Oracle PeopleSoft GC HRMS v8.9 for the civilian community with GC HRMS Payroll Interface to Regional Pay System
POSITION Senior Project Manager
DURATION Feb 2006 to Dec 2007 (22 Months)

CLIENT CATSA (CANADIAN AIR TRANSPORT SECURITY AUTHORITY)
PROJECT Deployment of Biometric Security Systems in Canadian Airports
POSITION Senior Project Manager
DURATION April 2005 to Feb 2006 (12 Months)

CLIENT UNIVERSITY OF MINNESOTA
PROJECT Planning for Project Implementation - PeopleSoft v8.9 Financials
POSITION Senior Project Consultant
DURATION Feb 2005 to April 2005 (3 Months)

CLIENT BRITISH COLUMBIA LIQUOR DISTRIBUTION BRANCH
PROJECT PeopleSoft v8.8 HR, Payroll and Time & Labour
POSITION Senior Project Manager
DURATION April 2004 to December 2004 (9 Months)

CLIENT HOUSE OF COMMONS
PROJECT PeopleSoft Financials v8.4 & PeopleSoft EPM upgrade v8.8
POSITION Integration Project Manager
DURATION April 2003 to April 2004 (12 Months)

CLIENT HOUSE OF COMMONS
PROJECT PeopleSoft v8.3 HRMS upgrade
POSITION Integration Project Manager
DURATION April 2002 January 2003 (12 Months)

CLIENT ACTIVE INTELLIGENCE (TORONTO)
PROJECT Delta-V – Retail ERP implementation Methodology
POSITION Senior Project Manager – Implementation Methodology
DURATION Oct 2001 to April 2002

CLIENT CML TECHNOLOGIES (HULL)
POSITION CIO (Chief Information Officer)
DURATION Sept 1999 to Mar 2001

CLIENT NEW ENGLAND POWER SERVICES (BOSTON)
PROJECT PeopleSoft HRMS v 7.5 – HR, Benefits Administration, Payroll
POSITION Senior Project Manager
DURATION May-98 to July-99 (15 Months)

CLIENT GENERAL MOTORS (OSHAWA)
PROJECT PeopleSoft HRMS v 7.0 – HR, Payroll – Various Payroll interfaces
POSITION Senior Project Manager
DURATION Feb-98 to May-98 (4 Months)

CLIENT SAVILLE SYSTEMS (EDMONTON)
PROJECT PeopleSoft HRMS & Financials v 7.0 (AP, GL, Billing, AR, HR, Payroll and Time & Labour)
POSITION Senior Project Manager
DURATION Sep 97 to April 98 (8 Months)

CLIENT HOUSE OF COMMONS
PROJECT PeopleSoft HRMS v 7.0 – HR and Financials
POSITION Management Consultant
DURATION Sep 97 to Nov 97 (3 Months)

CLIENT THE CANADIAN WHEATBOARD (WINNIPEG)
PROJECT Upgraded PeopleSoft HRMS and Payroll to v 7.0 plus implemented
added functionality including interface to ADP
POSITION **Senior Project Manager**
DURATION Nov 97 to April 98 (6 Months)

CLIENT **M&M MARS (NEW JERSEY- LONG BEACH - TORONTO)**
PROJECT PeopleSoft v 6.0 – Financials (GL, AR, Inventory, AM)
POSITION **Senior Project Manager**
DURATION July 96 to Aug 97

CLIENT CANADA POST CORPORATION
POSITION **Marketing Director** – Electronic Services
DURATION June 1989 to Mar 1994

CLIENT **GEAC COMPUTER CORPORATION**
POSITION Eastern Canada Sales Director, On-line Financial Systems; General
Manager, Office Communications Systems; District Manager;
Management Consultant, Project Director, Library Systems Division;
Project Manager, On-line Prescription Systems.
DURATION May 1978 to Dec 1988

CLIENT **NORTHERN TELECOM, BELL NORTHERN SOFTWARE RESEARCH**
POSITION **Management Consultant & Systems Designer**
DURATION Apr 1977 to Apr 1978

CLIENT **NCR CORPORATION**
POSITION District Manager, Systems Services; Senior Systems Analyst; Product
Support Analyst; Project Manager, Section Manager Financial Systems;
Programmer.
DURATION May 1972 to Mar 1977

TECHNICAL KNOWLEDGE

OPERATING SYSTEMS

- Windows 95/98/2000/NT
- UNIX

LANGUAGES

- SQL
- Fortran
- COBOL,
- Assembler
- DBase III

DATABASES

- ORACLE 7.x
- Sybase 10
- DB2
- Geac

ERP

- PeopleSoft & Microsoft
- Retek
- CINCOM
- Geac

TELECOMMUNICATIONS ACTIVITIES

- TCP/IP
- LAN/WAN Administration
- Firewall design

APPLICATIONS

- Microsoft Word 2007
- Excel 2007
- MS Project 2007 & Project Server 2007
- PowerPoint 2007
- MS Project 2003
- Visio 2007

HARDWARE

- Client/Server
- HP
- Compaq
- Dell

METHODOLOGIES

- IDP – The Hunter Group
- Geac+ - Geac Computer Corporation
- Delta-V – Active Intelligence
- Perform – The Hunter Group

EDUCATION

- **University of Western Ontario – Computer Science, 1972**
- **PeopleSoft – Certified HR, Payroll, Tools I & II, Business Process (work flow)**
- **Oracle UPK Certified**
- **PMI - PMP Certified**
- **Numerous Implementation methodologies**

LANGUAGES

- French and English – *Read, write and speak proficiently*
- Spanish – *Read, write and speak Intermediate*

SECURITY CLEARANCE

- Top Secret *with PWGSC*
- Secret *with Transport Canada*

REFERENCES

Available upon request.